



# STARS

Sage Total Awards and Recognition System

Current Point Balance: 50,000 Points  
You've Got New Points

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## Sage STARS—your place to shine!



Designed exclusively for Sage employees, STARS stands for **S**age **T**otal **A**wards and **R**ecognition **S**ystem. And, it reflects our commitment to recognizing and rewarding Sage employees whose workplace performance reflects a dedication to living the brand, striving to meet customers' needs and exceeding their expectations, and raising the bar to be the best while demonstrating our Guiding Principles: Agility, Innovation, Trust, Integrity and Simplicity.

Sage is committed to recognizing you—whether you're celebrating a service anniversary, exhibiting the Guiding Principles, or delivering exceptional customer care. When you receive a Sage award, you'll earn Sage Reward points you can redeem at the Sage STARS Rewards online catalog. Remember—you are part of a team that's achieving greatness! And you are the key to Sage's success!



### Recognition

Give—and receive—recognition for job performance that's above and beyond expectations.

[Go >>](#)



### Rewards

Earn points you can redeem for merchandise, gift cards, travel certificates, and more!

[Go >>](#)

# STARS Guiding Principles

Current Point Balance: 50,000 Points  
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[Nominate A Colleague](#) | [Recognition Activity](#) | [Guiding Principles FAQs](#) | [Wall of Fame](#) | [Online Voting](#) | [Administration](#)

## Welcome to Guiding Principles Awards,

a program designed to thank and recognize those who go the extra mile for your colleagues and customers, often without anyone knowing. Everyone can be involved in the Guiding Principles Awards, whether it's by nominating co-workers, or receiving recognition for your efforts. The idea is that if you go above and beyond, deliver an amazing customer experience, and live by our Guiding Principles to help make Sage a company to be proud of, we'll recognize and personally thank you.

When you win a Guiding Principles Award you will also be eligible to win a Quarterly Award. All Quarterly Award winners then compete against each other for the ultimate – Sage Guiding Principles Annual Award. To learn more, go to the [FAQs](#) section of this site.

As always, thank you for your continued efforts to go above and beyond for Sage – your success is everyone's success!



Sue Swenson  
President and CEO

Recognizing the  
Guiding Principles  
in Action



Integrity

Simplicity

Agility

Trust

Innovation

# STARS Guiding Principles

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## Know a colleague whose actions can be best described as a “Guiding Principle in action?”

This is the place to recognize their efforts. And it's easy. Search for the employee you would like to nominate. Select your nominee and the Guiding Principle their behavior reflects, and write a summary about why you feel they deserve recognition.

After you click Submit, your nominee's manager will review it and if it's approved, present your nominee with a Sage Guiding Principles certificate. Additionally, 200 points will be deposited in their Sage rewards account which can be redeemed for merchandise, gift cards, travel certificates and more at the [Sage STARS Rewards online catalog](#).

### Nominate A Colleague

Type in the information you have about the Sage employee you wish to nominate.

First Name

Last Name \*

Job Title

Division

\* required

SEARCH



STARS

Guiding Principles

Current Point Balance: 50,000 Points

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Select an Employee

Name		Division	Title
<input type="radio"/> John	Sample	BMD	IT Developer
<input type="radio"/> John	Sample	BMD	IT Developer
<input type="radio"/> John	Sample	BMD	IT Developer
<input type="radio"/> John	Sample	BMD	IT Developer

Give a Quick Explanation  
for Your Nomination

I believe this colleague deserves  
recognition because:

Maximum characters: 500

You have [300] characters left.

CHECK SPELLING

PREVIEW CERTIFICATE

SUBMIT

STARS

Milestones

Current Point Balance: 50,000 Points  
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### Celebrating Your Sage Service Anniversary

At Sage, we know our greatest asset is our workforce. That's why we created the Sage STARS program, and why we celebrate each employee's service anniversary with Sage STARS Milestones.

The Sage Milestones reward program is designed to recognize the continuing loyalty and commitment of all members of the Sage team as they mark significant service anniversaries. During the anniversary month of each teammate's milestone achievement, he or she earns Sage Rewards points commensurate with your years of employment.

It is our hope that the gifts Milestone achievers receive bring much enjoyment to the recipient and serve as a reminder of their important role in the Sage family! The greatest strength of our company is the experience of our employees. Thank you for being part of our current and future success!

To learn more, click on the [FAQs](#) link.



Milestone:	5 years	10 years	15 years	20 years	25 years	30 years
	5,000 points	10,000 points	15,000 points	20,000 points	30,000 points	100,000 points

# STARS Kudos

Current Point Balance: 50,000 Points  
You've Got New Points

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## Kudos to You!

The Kudos program is a recognition program designed exclusively for Sage Software's Construction and Real Estate (CRE) Customer Support Team. Its main goal is to recognize and reward Sage employees who personify the company's principles and deliver above-and-beyond customer service — all of which positively impacts the CRE division's business by driving growth and helping forge our future.

When you notice someone exhibit outstanding qualities around our principles, our purpose or our aspiration, why not acknowledge them with a Kudos nomination? Everyone appreciates a little extra recognition and with a Kudos nomination you can share the experience with their manager too! We encourage you to be thorough and specific. To nominate, simply click on the "[Nominate a Colleague](#)" link at the top of the page.

When co-workers let us know that you have done a great job you will receive a Kudos recognition which includes a Kudos bar along with Kudos points and a certificate of recognition from your manager. You can accumulate your Kudos points because there is no limit to the number of Kudos you can receive. Your Kudos points can be redeemed for valuable awards found in the exclusive Sage STARS Catalog.

[Awards Selection](#)

Please review the [FAQs](#) link above to learn more about the Kudos Program.

You are part of a team that's achieving greatness.

You are key to Sage Software's success!

Recognizing  
A Job Well Done





# STARS Rewards

Current Point Balance: 50,000 Points

You've Got New Points

Review Cart | Items: 0

View Your Wishlist | What can I buy?

Show me the items that are within my price range.

Product Search

[Search Tips](#)

Search by Point Value

Show items within a point range.

to

- Browse Categories
- All Categories

Great Escapes

Healthy Lifestyles

Home & Hearth

Just for Kids

Outdoor Adventure

Reward Certificates

Style Accents

Techno Toys

Featured Categories



Great Escapes



Healthy Lifestyles



Home and Hearth



Just for Kids



Outdoor Adventure



Reward Certificates



Style Accents



Techno Toys

over 10,000 items to choose from!



# STARS Rewards

Current Point Balance: 50,000 Points

You've Got New Points

[Review Cart](#) | Items: 0[View Your Wishlist](#) | [What can I buy?](#)*Show me the items that  
are within my price range.*

## Product Search

[Search Tips](#)

GO

## Search by Point Value

Show items within a  
point range. to 

GO

## Browse Categories

### All Categories

[Great Escapes](#)[Healthy Lifestyles](#)[Home & Hearth](#)[Just for Kids](#)[Outdoor Adventure](#)[Reward Certificates](#)[Style Accents](#)[Techno Toys](#)

## Featured Categories

- > Great Escapes
- > Healthy Lifestyles
- > Home & Hearth
- > Just for Kids
- > Outdoor Adventure
- > Reward Certificates
- > Style Accents
- > Techno Toys

over  
10,000 items to  
choose from!



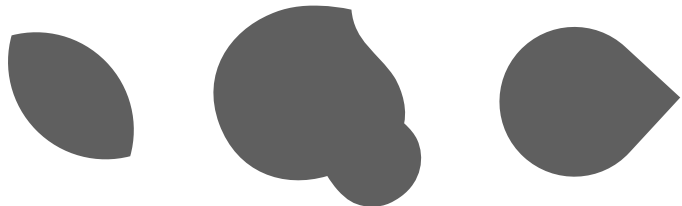
Brand elements used in site design



2 organic illustrations



color palette



3 individual shapes

Photography



people

rewards

texture